

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 15, 2002, are as follows: Average increases of 33 cents (4.4 percent) for Level 1 and 36 cents (3.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	484	7.26	8.69	6.55
CASHIER-CHECKER	614	7.19	8.67	6.25
CUSTOMER SVC ASST	69	7.51	8.70	6.84
OFFICE CASHIER	34	8.25	9.00	7.30
TELLER	416	9.06	9.65	8.64
DATA ENTRY CLERK	11	8.50	9.40	8.19
RECREATION ATTENDANT	19	7.51	8.27	6.65
DESK CLERK	111	8.18	8.90	7.26
NF - 2				
HEAD SALES PERSON	113	9.43	10.20	8.23
STORE DETECTIVE	37	8.61	11.41	7.42
HEAD CUSTOMER SVC ASST	11	8.87	11.29	8.15
PAYROLL CLERK	14	11.24	12.55	9.55
SECRETARY	72	11.17	12.53	9.53
DATA ENTRY SPECIALIST	53	11.88	12.52	7.23
ACCOUNTING TECHNICIAN	144	11.26	12.71	8.51
NF-3				
DEPARTMENT MANAGER	56	10.14	10.67	9.09
EXECUTIVE SECRETARY	177	13.43	14.74	9.00

WAGE AREA : #159 Duval, FL
ORDER DATE: January 7, 2002
SURVEY : #017/018-28